

RESOLUTION NUMBER 702

A RESOLUTION ESTABLISHING POLICY ON EMPLOYEE HEALTH INSURANCE AMENDING RESOLUTION NUMBER 651.

WHEREAS, the City of Aurora values the contributions made by its employees and wants to provide health insurance benefits to the greatest extent possible; and

WHEREAS, the City Council desires to have a steady and predictable rate of contribution to health insurance costs to assist the employee, the taxpayers, and the budget;

WHEREAS, the City Council needs to keep up with the continually changing health insurance needs of its employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA THAT:

It shall be the policy of the City of Aurora to provide health care insurance to its full-time employees as follows:

- Resolution 651 is amended as follows with the addition of and include employee + children;
- Employees shall pay the first \$50 on a monthly basis of the cost of health insurance which covers the employee only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$150 on a monthly basis of the cost of health insurance which covers the employee and spouse only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$150 on a monthly basis of the cost of health insurance which covers the employee and one child only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$200 on a monthly basis of the cost of health insurance which covers the employee and more than one child only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$250 on a monthly basis of the cost of health insurance which covers the employee and family and the City shall pay the remainder of the cost; and
- These contribution levels are subject to review by the Council every six months.

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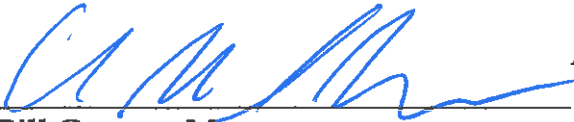
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Resolution Number 702

A Resolution Establishing Policy on Employee Health Insurance
City Council Meeting September 08, 2015

ADOPTED by the Aurora City Council at the regular City Council meeting held on Tuesday, September 08, 2015. This resolution is effective immediately.

Dated this 14 day of September, 2015.



Bill Graupp, Mayor

ATTEST



**Kelly Richardson, CMC
City Recorder**