

**RESOLUTION NUMBER 651**

**A RESOLUTION ESTABLISHING POLICY ON EMPLOYEE HEALTH INSURANCE**

**WHEREAS**, the City of Aurora values the contributions made by its employees and wants to provide health insurance benefits to the greatest extent possible; and

**WHEREAS**, the City Council desires to have a steady and predictable rate of contribution to health insurance costs to assist the employee, the taxpayers, and the budget;

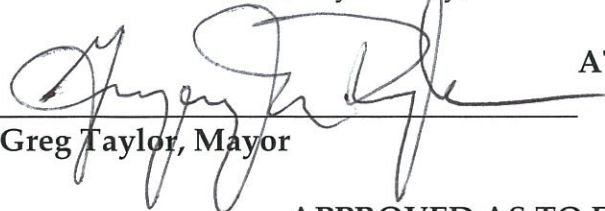
**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA THAT:**

It shall be the policy of the City of Aurora to provide health care insurance to its full-time employees as follows:

- Resolution 626 is repealed;
- Employees shall pay the first \$50 on a monthly basis of the cost of health insurance which covers the employee only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$150 on a monthly basis of the cost of health insurance which covers the employee and spouse only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$150 on a monthly basis of the cost of health insurance which covers the employee and one child only and the City shall pay the remainder of the cost;
- Employees shall pay the first \$250 on a monthly basis of the cost of health insurance which covers the employee and family and the City shall pay the remainder of the cost; and
- These contribution levels are subject to review by the Council every six months.

**ADOPTED** by the Aurora City Council at a Special City Council meeting held on Thursday, May 17, 2012. This resolution is effective immediately but shall not be implemented until the City changes to a new insurance program after the effective date of August 1, 2012.

Dated this 17 day of May, 2012.

  
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Greg Taylor, Mayor

ATTEST

  
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City Recorder, Kelly Richardson

APPROVED AS TO FORM:

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City Attorney