

RESOLUTION NUMBER 626

A RESOLUTION ESTABLISHING POLICY ON EMPLOYEE HEALTH INSURANCE

WHEREAS, the City of Aurora values the contributions made by its employees and wants to provide health insurance benefits to the greatest extent possible; and

WHEREAS, the cost of health insurance continues to rise; and

WHEREAS, the City Council desires to have a steady and predictable rate of contribution to health insurance costs to assist the employee, the taxpayers, and the budget;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA THAT:

It shall be the policy of the City of Aurora to provide health care insurance to its full-time employees as follows:

- The City shall pay the full cost of health insurance for the employee;
- The City shall pay the cost of health insurance for the employee's spouse except that the employee must pay \$100 of the coverage and any increases in premiums imposed by the insurer after the effective date of this resolution; and
- The City shall pay the cost of health insurance for the employee's family coverage except that the employee must pay \$100 of the family coverage and any increases in premiums imposed by the insurer after the effective date of this resolution. These payments are in addition to any payments the employee may make for spousal coverage.

ADOPTED by the Aurora City Council at a City Council meeting held on Thursday, April 28, 2011. This resolution is effective August 1, 2011.

Dated this 28 day of April, 2011.

APPROVED AS TO FORM:

City Attorney



Jim Meirow, Mayor

ATTEST



Kelley A. Richardson
City Recorder

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City Council Meeting
April 28, 2011