

RESOLUTION NO. 186

A RESOLUTION AMENDING RESOLUTION NO. 169, TO ADD MARTIN LUTHER KING, JR.'S BIRTHDAY OBSERVANCE AS A LEGAL HOLIDAY.

WHEREAS, ORS 187.010 includes Martin Luther King, Jr.'s Birthday on the third Monday in January as a legal holiday in the State of Oregon; and

WHEREAS, Resolution No. 169, ADOPTING PERSONNEL RULES, POLICIES AND PROCEDURES FOR THE CITY OF AURORA, was adopted prior to the inclusion of Martin Luther King, Jr.'s Birthday observance as a legal holiday; now, therefore


BE IT RESOLVED, Resolution No. 169, Section 31 is hereby amended to read:

"Section 31. HOLIDAYS: All regular employees of the City shall be entitled to the holidays listed below with pay. Full-time employees shall receive regular compensation; part-time employees shall be compensated in proportion to the number of hours they are normally scheduled to work.

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|-------------------------|--------------------------|
| (a) New Year's Day | January 1st |
| (b) Martin L. King, Jr. | 3rd Monday in January |
| (c) President's Day | 3rd Monday in February |
| (d) Memorial Day | Last Monday in May |
| (e) Independence Day | July 4th |
| (f) Labor Day | 1st Monday in September |
| (g) Veteran's Day | November 11th |
| (h) Thanksgiving Day | 4th Thursday in November |
| (i) Christmas Day | December 25th |

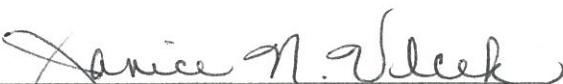
If any such holiday falls on a Saturday, the preceding Friday shall be given as a holiday. If any such holiday falls on a Sunday, the following Monday shall be given as a holiday. Holidays which occur during vacation or sick leave shall not be charged against such leave."

ADOPTED by the Aurora City Council at a regularly scheduled meeting thereof on the 9th day of January, 1990.



Susan E. Engels - Mayor

ATTEST:



Janice N. Vlcek - City Recorder